

**Minister for Energy, Just Transition  
and Fair Work**  
Gillian Martin MSP



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Convenor Economy and Fair Work Committee, Scottish Parliament

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Dear Ms Baker

I am writing to you in relation to the refreshed Fair Work Action Plan which was published in December 2022 setting out actions to promote fair and inclusive workplaces across Scotland. On publication of the refreshed action plan, we committed to publishing an annual progress report.

With the Fair Work Action Plan forming a core part of the National Strategy for Economic Transformation, we are proposing that the Fair Work Action Plan report forms a part of the NSET report in order to align and streamline our reporting mechanisms. This will result in integrating a high-level progress report on the Fair Work Action Plan into the National Strategy for Economic Transformation report, set to publish in June.

A full progress report aligned to all actions in the Fair Work Action Plan will be published on the Fair Work Oversight Group website following their next meeting in June, as planned.

Yours sincerely,

**GILLIAN MARTIN**